



**THE HOUSTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION  
OFFICIAL AGENDA AND REMOTE MEETING NOTICE**

**SEPTEMBER 24, 2020**

**SCHOOL BOARD SESSION**

**5:00 P.M.**

**NOTICE IS HEREBY GIVEN THAT A VIRTUAL MEETING OF THE BOARD OF EDUCATION OF THE HOUSTON INDEPENDENT SCHOOL DISTRICT WILL BE HELD ON THE TWENTY-FOURTH DAY OF SEPTEMBER 2020 AT 5:00 P.M. AT THE HATTIE MAE WHITE (HMW) EDUCATIONAL SUPPORT CENTER, 4400 WEST 18<sup>TH</sup> STREET, IN THE BOARD AUDITORIUM<sup>1</sup>, AND SUCH MEETING IS A SPECIAL MEETING. SHOULD THERE BE A NEED TO GO INTO CLOSED SESSION, THIS SESSION MAY BE HELD IN THE BOARD SERVICES CONFERENCE ROOM AT THE HMW EDUCATIONAL SUPPORT CENTER.**

**PLEASE BE ADVISED THAT BASED ON CURRENT GUIDANCE FROM FEDERAL, STATE, COUNTY, AND CITY AUTHORITIES CONCERNING LARGE GATHERINGS AND SOCIAL DISTANCING DURING THE COVID-19 PUBLIC HEALTH EMERGENCY, THE HATTIE MAE WHITE (HMW) EDUCATIONAL SUPPORT CENTER, INCLUDING THE BOARD AUDITORIUM, IS CLOSED. THIS MEETING WILL BE HELD BY VIDEO AND/OR TELEPHONE CONFERENCE.**

**WAYS TO ACCESS THE BOARD MEETING INCLUDE:**

- **AT&T UVERSE HISD TV CHANNEL 99**
- **COMCAST HISD TV CHANNEL 18**
- **WEBSITE [HTTPS://WWW.HOUSTONISD.ORG/LIVETV](https://www.houstonisd.org/livetv)**

**A RECORDING OF THE MEETING WILL BE MADE AVAILABLE ON THE DISTRICT'S WEBSITE AT THE FOLLOWING LINK:**

**[HTTPS://WWW.HOUSTONISD.ORG/PAGE/31531](https://www.houstonisd.org/page/31531)**

**A MEMBER OF THE COMMUNITY WISHING TO ADDRESS A BOARD MEETING AGENDA ITEM MAY DO SO BY REGISTERING TO SPEAK WITH THE BOARD SERVICES OFFICE BY 9:30 A.M. THE DAY OF THE MEETING. SPEAKERS SHOULD LEAVE A TELEPHONE NUMBER WHEN REGISTERING. DISTRICT STAFF WILL CALL REGISTERED SPEAKERS AND PLACE THEM IN A ZOOM VIRTUAL WAITING ROOM**

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<sup>1</sup> All locations on this notice indicate where the remote meeting will be administratively run.

UNTIL TIME FOR THEM TO SPEAK. SPEAKERS MAY ALSO SUBMIT WRITTEN COMMENTS TO BE READ PUBLICLY BY A MEMBER OF THE DISTRICT'S ADMINISTRATION IN CASE THERE IS A PROBLEM WITH ZOOM. ANY SUPPORT INFORMATION (E.G., HANDOUTS) REGARDING THE COMMUNITY MEMBER'S CONCERN SHALL BE FILED WITH THE BOARD SERVICES OFFICE. INSTRUCTIONS FOR REGISTERING TO SPEAK AND SUBMITTING WRITTEN COMMENTS ARE AVAILABLE AT: [HTTPS://WWW.HOUSTONISD.ORG/PAGE/32478](https://www.houstonisd.org/page/32478).

**THE ITEMS ON THIS AGENDA MAY BE TAKEN IN ANY ORDER.**

**NO AGENDA OR DISTRICT BUSINESS WILL BE DISCUSSED EXCEPT AS NOTICED BELOW AND ANY ACTION WILL OCCUR ON VIDEO OPEN TO THE PUBLIC. IT IS THE INTENT OF THE DISTRICT TO HAVE, AND THE MEETING WILL HAVE, A QUORUM PRESENT BY VIDEO AND/OR TELEPHONE CONFERENCE.**

**5:00 P.M. – BOARD AUDITORIUM**

- **CALL TO ORDER**
- **SPEAKERS TO AGENDA ITEMS**
- **WORKSHOP TOPICS: THEORY OF ACTION; BOARD AND SUPERINTENDENT CONSTRAINTS (CONTINUED DISCUSSION, IF NEEDED)**
- **WORKSHOP TOPIC: GOAL SETTING**
- **ADJOURN TO CLOSED OR EXECUTIVE SESSION FOR THE PURPOSES LISTED IN THIS NOTICE**
- **RECONVENE IN OPEN SESSION (IMMEDIATELY FOLLOWING CLOSED SESSION)**
- **CONSIDERATION AND POSSIBLE ACTION ON MATTERS DISCUSSED IN CLOSED OR EXECUTIVE SESSION**

**CLOSED SESSION (CLOSED TO PUBLIC) – BOARD SERVICES CONFERENCE ROOM**

**1. PERSONNEL**

- a) Deliberate the duties of the interim superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive, and board members; evaluations of the interim superintendent and chief audit executive, consideration of compensation, and contractual provisions.
- b) Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chief officers, assistant superintendents, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
- c) Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

**2. LEGAL**

- a) Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b) Pending or contemplated litigation matters and status report.
- c) Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district's options.
- d) Receive legal advice concerning the Texas Education Agency special accreditation investigation and possible options.
- e) Legal discussion concerning *Houston ISD v. Texas Education Agency, et al.*, in the 459th Judicial District Court, Travis County, Texas, Cause No. D-1-GN-19-003695
- f) Receive legal advice concerning terms of executive coach agreement.

**3. REAL ESTATE**

- a) Sale
- b) Purchase
- c) Exchange
- d) Other

**CLOSED SESSION AUTHORIZATION DURING MEETING**

If during the course of the meeting covered by this notice the board should determine that a closed or executive meeting or session of the board should be held or is required, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

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|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Section 551.071 | For the purpose of a private consultation with the board's attorney on any or all subjects or matters authorized;                                                                                                             |
| Section 551.072 | For the purpose of discussing the purchase, exchange, lease, or value of real property;                                                                                                                                       |
| Section 551.073 | For the purpose of discussing negotiated contracts for prospective gifts or donations to the District;                                                                                                                        |
| Section 551.074 | For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee; |
| Section 551.076 | To consider the deployment, or specific occasions for implementation, of security personnel or devices;                                                                                                                       |
| Section 551.082 | For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought                                                                                                      |

against a school district employee by another school district employee;

Section 551.0821 For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;

Section 551.083 For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code; and

Section 551.084 For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a) the open meeting covered by this notice upon the reconvening of this public meeting, or
- b) a subsequent public meeting of the board upon notice thereof, as the board shall determine.

**ADJOURN**

**CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 21<sup>st</sup> day of September 2020 at 3:15 p.m., this notice was posted on the district's public web portal.



Office of Board Services  
Houston Independent School District